



CEDR Accreditation:	2022
CEDR Panel:	2025
Languages:	English, French, Spanish

Faiza Alleg Dolivet

Hillel: "If not you, then who? If not now, when?"

<https://www.faizaallegdolivet.com/english/>

Overview

Faiza is a French-qualified lawyer and certified mediator (CEDR, CMAP), currently registered with the Paris Bar. She holds an LL.M. in International Legal Practice from Bond University in Australia. With 15 years of experience in international business law, labor and commercial disputes, business human rights, and compliance, Faiza specializes in international contracts, anti-bribery and ESG matters. She advises multinational corporations, associations, and public stakeholders on international development, risk assessment, and develops appropriate strategies for dispute resolution involving mediation, and crisis management tools.

Previously, Faiza served as Regional General Counsel for Boart Longyear (USA) in Geneva, overseeing both the EMEA and Latin American regions. She has lived in Africa (Congo, Pointe-Noire) and traveled extensively across the African and Latin America continents, operating under high-pressure in the mining and oil & gas sectors, while navigating diverse cultures, languages, and perspectives."

As a mediator, Faiza is deeply committed to fostering constructive dialogue and creating effective processes that enable parties to engage, resolve conflicts, and thrive, ensuring sustainable solutions.



Areas of Practice

- Commercial contracts
- IP
- Anti-bribery
- Company laws
- Environmental
- Social
- Governance (ESG)
- Medical

Industry Sectors

- Mining
- Industrial
- International Companies
- Oil and gas
- Health Sector
- Construction & Major Projects
- Family Business

Dispute Experience

Commercial Mediation And Negotiation:

Faiza brings extensive experience in facilitating high-stakes commercial negotiations and mediations across diverse industries and international contexts:

- **Deal Mediation:** Led commercial negotiations for the supply of goods for the *FERMEN Bridge* construction project in Denmark, strategically progressing discussions with process design and milestone-setting to align with all parties' best interests.
- **Cross-Border Mediation:** Successfully mediated a dispute between a U.S. industrial company and a Spanish reseller, conducting negotiations in Spanish and formalizing a mutually beneficial resolution, ending the conflict.
- **International Negotiation:** Engaged in complex negotiations during a dispute between a U.S. industrial company and an Algerian distributor following a contract termination, helping both sides reach a resolution.
- **Neutral Facilitation in Challenging Contracts:** Acted as a neutral party to broker difficult commercial conversations for executing contracts between a U.S.-based company and European service providers, ensuring smooth and productive agreements.
- **Public Contract Mediation:** Led a court-ordered mediation in French Polynesia for a public contract termination in a construction project, facilitating resolution between a private company and the Administration amid a lawsuit pending in the Public Administrative Courts.
- **Family Business Mediation:** Mediated a dispute between partners in a family-owned business, helping to preserve relationships and foster long-term collaboration.



- **Corporate Mediation:** Resolved a partnership dispute within a notarial office in France, leveraging my deep understanding of both legal and commercial dynamics to guide the parties toward a productive resolution.

International Arbitration :

- **LCIA Arbitration:** Represented a client in a high-stakes \$15 million LCIA arbitration against a former Saudi distributor. Led the case management alongside an external counsel team based in Dubai, driving evidence collection process and strategic legal efforts to safeguard the client's interests.

Environmental And Social Cases

- **Lead Negotiator – South Africa:** Led negotiations on a water contamination issue in South Africa, involving private companies, residents, and the government. The contamination stemmed from historic industrial practices and the use of toxic substances later prohibited. The successful negotiation resulted in a comprehensive remediation plan, including the appointment of an expert team (toxicologists, communication specialists, lawyers, and environmental specialists) to evaluate, assess, and remediate the site over a two-year project, ensuring long-term environmental and community recovery.
- **Counsel:** Managed security and compliance issues on mining sites, overseeing the mitigation of risks related to artisanal mining, environmental damage, security, bribery, and human rights violations. Provided strategic counsel to ensure legal and ethical adherence to compliance standards while addressing local challenges.

Workplace Mediation :

- **Designated Mediator for ONATI SAS:** Appointed as the lead external mediator for ONATI, the primary telecom services provider in French Polynesia, handling employee dispute resolution across multiple locations throughout the archipelago. Managed a range of workplace conflicts, providing impartial and effective solutions tailored to each situation.
- **Training Facilitator:** Conducted regular training sessions for company staff, equipping professionals with practical tools to improve workplace communication, rebuild trust, and foster stronger collaboration. Focused on skills such as managing difficult conversations, conflict prevention, and enhancing overall workplace harmony.

Personal Mediation Style

Faiza uses a broad range of mediation techniques, tailoring her approach to suit the unique needs of each case, ensuring a productive, fair, neutral, and confidential process:

- **Facilitative Techniques:** She helps parties identify core issues and communicate constructively through active listening and open-ended questions, enabling them to express concerns and explore needs.
- **Evaluative Mediation:** She provides clarity on potential legal outcomes and recommends jointly appointed experts when needed and makes sure that parties have the information they need in order to form a realistic assessment about possible outcomes of a claim.
- **Systemic Analysis:** She addresses the broader context and underlying dynamics of conflict, fostering long-term improvements, particularly in workplace relationships.
- **Nonviolent Communication (NVC):** She uses NVC to foster empathy, reduce defensiveness, and encourage respectful dialogue, helping parties shift from conflict to cooperation.
- **Multi-cultural approach:** Faiza ensures that all parties are empowered to bridge cultural differences and foster effective communication across diverse backgrounds.

Other Qualifications

Podcast Host : HumanKind, Bridging Dialogue: The podcast that gives a voice to those around the world who make a difference in the mediation field <https://podcast.ausha.co/humankind-meditation>

Listed on OECD Roster of mediator for National Contact Points for Responsible Business Conduct <https://mneguidelines.oecd.org/faqs-roster-of-mediators-for-national-contact-points-for-responsible-business-conduct.pdf>

Certified CMAP Mediator: Centre de Médiation et Arbitrage de Paris
<https://www.cmap.fr/?lang=en>

Non-Profit Association: Active member of AFIM Switzerland Committee: association regrouping 30 mediation associations across the francophone countries, organizing monthly “*Ptit Déjeuners de la Médiation*” CC (Mediation Breakfasts) and Masterclasses to promote highest standards of training and knowledge in mediation techniques. <https://afim-meditation.com/au-sujet-de/>