



CEDR Accreditation:	2011
CEDR Panel:	2026
Languages:	English Chinese (Mandarin) Chinese (Teochew)
Location:	Singapore

Tat Lim

Overview

Tat is a founding partner of Aequitas Law LLP and Maxwell Mediators.

He was called to the Singapore Bar in 1989, with more than 30 years of experience in dispute resolution practice. His qualifications include LL.B (Hons) from the National University of Singapore, MBA / LL.M from the National University of Singapore, and MSc (Construction Law & Arbitration) (With Merit) from King's College London. His areas of practice include commercial and corporate transactions and dispute resolution involving construction law, corporation law, shareholders and joint venture agreements, family law, privacy law and employment. He has appeared as counsel at all levels of the Singapore Courts, and in domestic and international arbitration and mediation.

He is a Fellow of the Chartered Institute of Arbitrators (UK), a Distinguished Fellow of the International Academy of Mediators (USA) (IAM), and an IMI-certified mediation advocate and an IMI-certified mediator.

Tat has extensive experience resolving cases involving energy, construction, environmental, intellectual property, joint venture, shareholders, commercial and family disputes. He is a Senior Fellow of the Weinstein International Foundation and accredited by many distinguished mediation institutions. His international mediation practice includes mediating commercial cases for SMC, SIMC, AAA-ICDR, ICC, WIPO and the International Commercial Mediation Center for the Belt & Road Initiative, as well as mediating non-commercial cases administered by the Compliance Advisory Ombudsman, International Finance Corporation, World Bank Group, the Accountability

Mechanism, World Bank Group and the Global Mediation Panel of the Office of the Ombudsman for the United Nations Funds and Programmes. He has also been appointed as arbitrator in cases administered by SIAC.

He has been ranked for his dispute resolution practice in The Legal500 and received recognition by Who'sWhoLegal:Mediation (WWL) since 2016. WWL has consistently recognized Tat as one of the leading individuals in Singapore's mediation landscape and as a WWL Global Elite Thought Leader in 2022, 2023 and 2024.

He is a negotiation trainer for Vantage Partners (USA) and teaches negotiation and mediation in Singapore and Hong Kong. He currently serves the mediation community as Chair of the Society of Mediation Professionals (Singapore), Chair of the IMI Board, a member of the SMC Board, a governor of the International Academy of Mediators (USA), a member of the Mediation Committee Advisory Board of the International Bar Association (IBA), and an editorial board member of IBA's Dispute Resolution International.

He is a contributor to publications in his areas of practice, including Singapore Civil Procedure (Thomson Reuters Sweet & Maxwell), Mediation in Singapore: A Practical Guide (Thomson Reuters Sweet & Maxwell), Mediation Practice (International Chamber of Commerce), Stories Mediators Tell (World Edition) (American Bar Association) and The Annotated Singapore Building Maintenance & Strata Management Act (Sweet & Maxwell).

For his contribution and service as a mediator to the State Courts of Singapore, Tat was presented with the State Courts' Outstanding Court Volunteer (Advocate & Solicitor Category) Award in 2013. He is also the recipient of awards for his contribution and service to SMC, LSS and Ministry of Education.

He is a 2017 Weinstein JAMS International Fellow and was awarded the IAM President's Award in 2022 for his contribution to the International Academy of Mediators.

Expertise

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|---------------------------|---------------------------|-------------------------|
| • Investor-State Disputes | • Banking & Finance | • Commercial |
| • Construction | • Corporate | • Employment |
| • Energy | • Government & Investment | • Insurance |
| • Intellectual Property | • International Trade | • Life Sciences |
| • Maritime & Transport | • Oil & Gas | • Professional Services |
| • Real Estate | • TMT & IP | |

Professional Background

Founding Partner, Aequitas Law LLP, Singapore

International Mediator, Maxwell Mediators, Asia Pacific

Professional Experience

Counsel

Lead counsel in mediation, tribunal, adjudication, court and arbitration proceedings, including hearings, trials and appeals at Strata Titles Boards, State Courts, High Court and Court of Appeal of Singapore, and arbitration proceedings at ICC, SIAC, DIS (Germany) and JCAA (Japan). Recent mediation representation includes cross border shipping and cargo related disputes, construction disputes, shareholders' disputes and ESG disputes. Representing clients in corporate, corporate secretariat and commercial transactions including mergers and acquisitions, restructuring, and corporate governance work.

Neutral

Appointments as arbitrator by SIAC and Law Society of Singapore.

Appointments as mediator in several hundred institutional (UNFP, ICC, AAA-ICDR, WIPO, VMC, SMC, FJC, SCCDR and MOHH) and ad hoc mediations, including commercial mediation of cross border / international disputes involving multiple parties of various nationalities from multiple jurisdictions. Recent appointments include mediation of cases involving cross-border insolvency claims by a court appointed official, cross-border supply of products with arbitration and court proceedings in multiple jurisdictions, disputes arising from the construction of high-value aviation equipment with export controls and sanctions, allegations of gender-based discrimination, cross-border parental child abduction, litigated construction cases on appeal to the Singapore Court of Appeal, conciliation of international commercial disputes under the UNCITRAL Conciliation Rules, commercial cases administered by AAA-ICDR, ICC, VMC and cases administered by United Nations Funds & Programme (UNFP).

Appointments as consultant / mediator by Compliance Advisory Ombudsman (CAO), World Bank Group in several cases involving complex multiparty ESG disputes in Myanmar, Indonesia and Cambodia, and by the Accountability Mechanism, World Bank Group in a case based in Vietnam.

Appointments as chair or member of inquiry and disciplinary tribunals by National Anti-Doping Disciplinary Committee (Minister of Culture, Community and Youth (MCCY), Singapore), Inquiry Panel (Law Society of Singapore), Disciplinary Tribunal (Chief Justice of Singapore), and Singapore Medical Council's Complaints Panel (President, Singapore Medical Council).

Expert

Appointments as expert (in Singapore law) in Hong Kong court proceedings, and in SIAC proceedings.

Assessor in accreditation of mediators to the panels of Singapore Mediation Centre (SMC) and Family Justice Courts (FJC).

Judge / Expert Assessor in ICC International Mediation Competition (2015, 2016 (Finals), 2017, 2018, 2019, 2020, 2021, 2022, 2023 (Finals), 2024) and IBA-VIAC Mediation and Negotiation Competition CDRC (2015, 2016 (Finals), 2017, 2018, 2019, 2020, 2021, 2022 (Finals), 2023 (Finals), 2024 (Finals)).

Education & Professional Qualifications

LL.B (Hons) (National University of Singapore) (1988)

LL.M / MBA (National University of Singapore) (2002)

MSc (Construction Law & Arbitration) (With Merit) (King's College London) (2009)

Harvard Negotiation Institute, Harvard Law School (2012, 2014, 2017)

Straus Institute for Dispute Resolution, Pepperdine University School of Law (2013, 2014, 2015, 2016, 2017)

CEDR's Mediation Skills Training Course (2011)

LEADR's Mediation Workshop (2012)

Regent's University London (School of Psychotherapy & Psychology) Family Mediation Training and Accreditation

Course (2014)

Advanced Certificate in Training and Assessment (ACTA), Singapore Workforce Development Agency (2014)

UC Hastings College of the Law (Center for Negotiation & Dispute Resolution) International Court ADR Intensive

Program (2017)

Investment Law & Investor-State Mediator Training (DOJ (Hong Kong), ICSID, AAIL) (2018)

The Hague Academy of International Law External Programme (2018)

SAL-INSEAD Law Firm Leadership Programme (2019)

MiKK Cross-Border Family Mediation Training (2019)

ICC Advanced Arbitration Academy for Asia (2018 to 2020)

ICDR International Symposia in Advanced Case Management (2020)

German-Southeast Asian Center of Excellence for Public Policy and Good Governance (CPG) - Mediation in the

Emerging ESG Market (2023)

Advocate & Solicitor, Supreme Court of Singapore (from 1989)

Solicitor, Supreme Court of England & Wales (from 2004)

Fellow, Chartered Institute of Arbitrators (UK) (from 2001)

Fellow, Singapore Institute of Arbitrators (2001-2020)

Fellow, Arbitrators' and Mediators' Institute of New Zealand Inc (AMINZ) (from 2016)

Distinguished Fellow, International Academy of Mediators (from 2017 / 2021)

Panel of Arbitrators, Law Society of Singapore

Panel of Arbitrators, Asian Institute of Alternative Dispute Resolution (AIADR)

Panel of Arbitrators, Asian International Arbitration Centre (AIAC)

Reserve Panel of Arbitrators, Singapore International Arbitration Centre (SIAC)

Certified Mediation Advocate, International Mediation Institute (IMI)

Certified Mediator, International Mediation Institute (IMI)

Panels of Distinguished Neutrals, International Institute for Conflict Prevention & Resolution (CPR)

Accredited Mediator, Principal Panel of Mediators, Singapore Mediation Centre (SMC)

Accredited Mediator, Singapore International Mediation Centre (SIMC)

Accredited Mediator, State Courts Centre for Dispute Resolution (SCCDD)

Accredited Mediator, Family Justice Courts (FJC)

Accredited Mediator, National Mediator Accreditation System (NMAS, Australia)

Accredited Mediator, Centre for Effective Dispute Resolution (CEDR, UK)

Accredited Mediator, Hong Kong Mediation Accreditation Association Ltd (HKMAAL)

Accredited Mediator, Regent's University London (School of Psychotherapy & Psychology)

Panel of Mediators, Ministry of Health Holdings (MOHH) Healthcare Mediation Scheme

Panel of Mediators, Asian Institute of Alternative Dispute Resolution (AIADR)

Panel of Mediators, Japan International Mediation Center in Kyoto (JIMC-Kyoto)

Panel of Mediators, Vietnam Mediation Center (VMC)

Dispute Resolution and Compensation Panel (Mediation Panel), National Electricity Market of Singapore (NEMS)

Panel of Mediators, Russian Arbitration Center at the Russian Institute of Modern Arbitration (RIMA)

Panel of Mediators, ADGM Arbitration Center (Abu Dhabi)

Panel of Mediators, ICADRP (Pakistan)

Panel of Mediators, International Commercial Mediation Center for Belt & Road Initiative (China)

International Mediation Panel, International Centre for Dispute Resolution (AAA-ICDR)

Mediator / Regional Consultant of the Compliance Advisory Ombudsman (CAO), International Finance Corporation,

World Bank Group

Mediator / Regional Consultant, Accountability Mechanism, World Bank Group

Global Mediation Panel of the Office of the Ombudsman for the United Nations Funds and Programmes (UNFP)

Designated Mediator by the Joint Dispute Resolution Strategy Office, Department of Justice, Hong Kong

Panel of Neutrals, Arbitration and Mediation Center, World Intellectual Property Organization (WIPO)

Mediation Standing Committee, Hague Court of Arbitration for Aviation

Awards & Recognitions

Davis Langdon & Seah (Singapore) Medal (2008/2009)

Outstanding Court Volunteer (Advocate & Solicitor Category) Award, Subordinate Courts (2013)

Plaque of Appreciation, Law Society of Singapore (2010, 2013)

Appreciation Award, Singapore Mediation Centre (2013, 2015, 2017)

Service to Education Award, Ministry of Education (2014, 2019)

Recognised in The Legal 500 – The Client's Guide to the Asia Pacific Legal Profession (2016)

2017 Weinstein JAMS International Fellow

IAM President's Award 2022

Recognised in Who's Who Legal: Mediation (2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024)

Who's Who Legal Global Elite Thought Leader (2022, 2023, 2024)

Current Appointments

Chair, Society of Mediation Professionals (Singapore)

Chair, International Mediation Institute (IMI)

Regional Project Director, Weinstein International Foundation

Board of Directors, Singapore Mediation Centre

Board of Governors, International Academy of Mediators (USA)

Chair, National Anti-Doping Disciplinary Committee, MCCY, Singapore

Member, Mediation Committee Advisory Board, International Bar Association (IBA)

Editorial Board, Dispute Resolution International (IBA)

Editorial Board, Fórum Publisher from Belo Horizonte/MG in partnership with the Brazilian Center of

Arbitration and Mediation (CBMA)

Peer Review Board, Asian International Arbitration Centre (AIAC) ADR Journal

Expert Advisor, International Mediation Research Center of East China University of Political Science and Law

Chair, The Management Corporation Strata Title Plan No. 1267

Honorary Legal Advisor, Association of Strata Managers (ASM)

Honorary Legal Advisor, Singapore international Facility Management Association (SIFMA)

Trainer, Vantage Partners (USA)

Teaching Fellow, Singapore Institute of Legal Education (SILE)

Principal Trainer, Adjunct Training Faculty, Singapore Mediation Centre (SMC)

Panel of Collaborative Family Practitioners, Singapore Mediation Centre (SMC)

Panel of Family Mediators, Singapore Mediation Centre (SMC)

Panel of Child Representatives, Family Justice Courts (FJC)

Panel of Primary Justice Lawyers, Community Justice Centre (CJC)

Inquiry Panel, Law Society of Singapore (since 2004)

Complaints Panel, Singapore Medical Council (since 2014)

Member, Continental Results Management Panel (Asia / Oceania), WADA (since 2021)

National Anti-Doping Disciplinary Committee, MCCY, Singapore (since 2012)

Member of the Working Group, IBA-VIAC CDRC Mediation and Negotiation Competition (2017 to 2020)

Member, Advisory Panel, Singapore Construction Mediation Centre Pte Ltd (since 2021)

Commissioner for Oaths, Singapore (since 2002)

Notary Public, Singapore (since 2004)

Past Appointments

Co-Chair, Mediation Committee, Law Society of Singapore (2019-2021)

Co-Chair, Mediation Committee, International Bar Association (IBA) (2017-2019)

President, Anglo-Chinese School Old Boys' Association (ACSOBA) (2016-2020)

Vice-Chair, Board of Governors, Anglo-Chinese School (2016-2020)

Vice-Chair, Board of Management, Anglo-Chinese School (Independent) (2016-2020)

Adjunct Teaching Staff, Singapore Institute of Technology (SIT) (2015-2018)

Publications & Trainings

Contributor, "Singapore Civil Procedure" (2014, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2024)
(Thomson Reuters Sweet & Maxwell)

Contributor, "Mediation in Singapore: A Practical Guide" (2015, 2018, 2021) (Thomson Reuters Sweet & Maxwell)

Contributor, "Mediation Practice – 8 Cultures, 16 Cases, 128 Creative Solutions" (2016) (ICC)

Contributor, "Stories Mediators Tell: World Edition" (2017) (American Bar Association)

Contributor, "Study of the Existing Commercial Mediation Legal and Institutional Frameworks and Best Practices in the Balkan Region and Selected Countries" (2020) (EBRD / IDLO)

Contributor, "Chambers Data Protection and Privacy 2020 Guide" (2020, 2021) (Chambers and Partners)

Author, "Arbitration Global Guide – Singapore" (Practical Law, Thomson Reuters)

Author, "Litigation and enforcement in Singapore: overview" (Practical Law, Thomson Reuters)

Author, "Lexis Practical Guidance – Dispute Resolution" (LexisNexis)

Contributor (video resources), "Mediating Legal Disputes" (2nd Edition) (2021) (Dwight Golann) (ABA)

Contributor, "Mediation Moves – Concepts, Systems, People" (2022) (Wolfgang Metzner Verlag)

Author, "The Annotated Singapore Building Maintenance & Strata Management Act" (2022) (Sweet & Maxwell)

Delivered lectures, seminars and workshops to judges, lawyers, local and international mediators, business executives and professionals for or in conjunction with IMI, IAM, SMC, SIMC, SIMI, IBA, ICC, Singapore Judicial College, State Courts, Family Justice Courts, judges in various jurisdictions, SIDRA and various universities.