



CEDR Accreditation: 2013

CEDR Panel Admission: 2014

Languages: English

Location: United Kingdom

"Frederick was very good... he gave balance to the mediation... very professional... very well prepared in advance."

Client Feedback

Frederick Way

Overview

Frederick is a CEDR panel mediator, trainer and Head of the CEDR Foundation. Having trained as a barrister, Frederick now leads all of CEDR's research and charitable projects through the CEDR Foundation.

As a mediator, Frederick has extensive experience of private client, professional negligence, property, wills and probate, charity and commercial mediation, with a specialism in working with clients who have been involved in long running disputes, those with emotional and vulnerable clients or those facing discrimination, and in working with professional clients.

Frederick's style is pragmatic, forward-focussed, creative, commercially aware and people centred. As a mediator, Frederick is known for being especially able at helping parties to understand each other's perspectives, understanding and expertise.

Outside of his mediation practice, Frederick has a specialist knowledge of the arts, equality and charities. He is the Deputy Chair of Access All Areas, a leading theatre charity for Learning Disabled and Autistic performers, the Vice Chair of the Imperial Society of Teachers of Dancing and the Founder of MediOUT, the group for LGBT+ mediators.

Expertise

- Construction
- Professional Negligence
- Private Client
- Sale of Goods & Services
- Property
- Trusts, Wills & Probate

Dispute Experience

As a mediator, Frederick has considerable experience in resolving disputes, including those under schemes, fixed fee and bespoke mediations.

(Non-Neutral work in italics)

Construction

- Dispute between homeowners and builder over large-scale home renovations
- Dispute between commercial property developer and builder over buy-to-let holiday homes

Private Client

- 12 year dispute over alleged fraudulent undervaluing in an insolvency action amongst family members
- Dispute between former romantic parties over whether money given as a business loan or gift
- 5 year dispute between extended family members over division of a multi-property estate of a relative who died intestate.
- Dispute between a landscape gardener and client regarding failure to pay final bill; and counter claim for failure to do work correctly.
- Dispute between neighbours over continuous problems with noise and disturbance. Mediation settled in one hour.

Property

- Property dispute between two sisters relating to whether a property held on trust or outright
- High value multi-property dispute between former couple and extended family and mortgage disputes
- Dispute over leasehold of a supermarket
- Four year dispute over a break clause and dilapidations claim for the lease of a nightclub settled in one day
- High cost right to light dispute between neighbouring commercial properties,
- 20-year Multi-property and business dispute between two formerly romantically involved business partners
- Dispute between a property developer and builder over a final invoice and alleged negligence
- 10-year dispute between property owner and management company of apartment block over extension of lease, service charges, repairs and neighbourhood issues.
- *Duty Adviser at Willesden County Court. Worked as an advocate for clients facing home repossession in over 20 cases.*

Professional Negligence

- 22 Mediations relating to professional negligence disputes in funeral industry
- Mediation relating to alleged inappropriate sale of a funeral plan to a vulnerable client
- Mediation involving alleged professional negligence against an accountant for incorrect software purchase for a client and negligent advice



- Dispute between a private client and builder over alleged negligent construction of a small aeroplane workshop
- Building dispute between private clients and building firm over high costs and alleged negligence re: a large extension.
- Supervision of 15+ conciliators in funeral industry.

Sale of Goods & Services

- Dispute between a landscape gardener and client regarding failure to pay final bill; and counter claim for failure to do work correctly.

Trusts, Wills & Probate

- Disputed will between family members
- Financial settlement following death of intestate
- Five-party high value family Trust dispute.
- Highly emotional family dispute over the Intentions of a Will.

Other Disputes

- Unlawful Conversion of a motor vehicle.
- Conciliations of funeral disputes involving funeral payment pre-plans and post-funeral billing.

As Mediator Assistant

- 5 party family trust dispute c100M
- Human Rights dispute between charity and multi-national organisation
- Alleged fraudulent council backed property development scheme dispute
- Dissolution of 6 partners from a law firm
- Dispute between warring relatives over dead relative's estate

Feedback – Clients

“Frederick was very good and I think he gave balance to the mediation. One of the things that I liked the most is that he was very professional. Also, he was very well prepared in advance.”

“Many thanks. By [your] hard work and patience..., you achieved a resolution to a bitter dispute that has raged on in various guises for over a decade and an application fought for at least eight years.”

“Frederick was hard-working, thoughtful and imaginative and assisted the parties greatly in coming to a satisfactory resolution of the litigation”.

Professional Skills

- Barrister (Non-Practising). Called to the Bar in 2012.
- Trainer in Conflict Management and Negotiation for CEDR.
- Deputy Chair for Access All Areas Theatre Company for Adults with Learning Disabilities.
- Vice Chair for Imperial Society of Teachers of Dancing
- Organiser of National Student Negotiation Competition for England and Wales and National Coach.

